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**RUTTER HOBBS AND DAVIDOFF IN THE SPOTLIGHT
AT PRESTIGIOUS 2008 NONPROFIT FORUM**

*Labor and Employment Partner, Frank Melton, Participates in Expert Panel Addressing
Employment Law Issues for Nonprofits*

LOS ANGELES (February 29, 2008) – Rutter Hobbs & Davidoff Incorporated, a Los Angeles-based business law firm, was front and center at the 2008 Nonprofit Forum, hosted in Los Angeles, Calif. on Jan. 30. The event, which attracted an audience of more than 250 board members and executive staff from nonprofits, covered legal and governance issues for nonprofits; recruiting, retaining and energizing nonprofit boards; fundraising; and strategic planning. In addition to the firm's co-sponsorship of the highly-successful event, Rutter Hobbs & Davidoff's labor and employment partner Frank Melton was a panelist along with the CEOs and Board Members of four major nonprofits in Los Angeles.

“Nonprofit organizations are faced with the same employment law issues as any other employer, as well as many other governance issues unique to nonprofits. The danger is that they generally are not as prepared as for-profit companies for the scrutiny and challenges that they are increasingly subjected to these days,” said Melton. “By participating in this event, our firm's goal was to assist these groups – all of which have wonderful missions in our community – to improve their legal compliance and avoid expensive litigation and other disputes. This type of educational outreach is a vital component of our firm's commitment to serving our community.”

With nonprofit clients including the Natural History Museum of Los Angeles Country, Menorah Housing Foundation, Wilshire Boulevard Temple and YMCA of Metropolitan Los Angeles, Melton is an experienced authority on the topic of employment law for nonprofits. He regularly defends nonprofit and for-profit employers in all types of employment litigation, including wage and hour, sexual harassment, wrongful termination, discrimination and retaliation cases. He also provides preventative advice to nonprofit and for-profit companies on

employee terminations, disciplinary actions and day-to-day issues, such as employee handbooks, employment agreements, offer letters and other employee-related documents.

Melton is a *summa cum laude* graduate of Yale College and a graduate of Stanford Law School. Committed to serving the community, he has devoted long-term service on the Board of Directors of two Westside nonprofits, Bet Tzedek Legal Services (the “House of Justice”) and Sinai Temple.

About Rutter Hobbs & Davidoff Incorporated

Century City-based law firm Rutter Hobbs & Davidoff represents clients in matters involving business disputes and litigation, real estate, intellectual property, labor and employment, corporate and securities, bankruptcy and corporate reorganization, estate planning and probate litigation. For more than one-third of a century, the firm has represented middle market companies, early stage entities, large corporations, nonprofits, and individuals, offering clients thoughtful, focused legal counsel from experienced attorneys. For more information, please visit www.rutterhobbs.com.

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